



NATIONAL DIALOGUE ON WORKPLACE FLEXIBILITY

The Women's Bureau has a strong record of outreach to local employers promoting policies and practices that benefit working women. This outreach has included promotion of flexible work policies across the country.

The Director of the Women's Bureau, Sara Manzano-Díaz, has implemented a strategy for achieving the Secretary of Labor, Hilda Solis's vision of "Good Jobs for Everyone," through focused efforts on four priority areas including workplace flexibility, equal pay, higher-paying jobs for women, and supporting homeless women veterans.

The Women's Bureau and its National Dialogue on Workplace Flexibility initiative directly support the Secretary's strategic goal of assuring fair and high quality work-life environments and the White House efforts to promote workplace flexibility.

Promoting work-life balance, including flexible workplace policies, is one of the many ways the Women's Bureau will improve working conditions and promote economic security for all working women.

The Bureau will organize and host A National Dialogue on Workplace Flexibility across the country to build on the message and momentum from the [March 2010 White House Flexibility Forum](#). The Bureau's events will model the White House forum and include participants from the business community, advocates, researchers, union leaders, government agencies, and employees.

The first event took place in Dallas and focused on best practices and challenges for small businesses on **October 20, 2010**

The purpose of the events is to:

- Raise awareness and share information on the impact of workplace flexibility – sharing best practices.
- Expand knowledge base and base of support on flexibility by reaching out to include new partners/participants in this dialogue.
- Stimulate dialogue among employers and business owners on making flexibility work.

We want to highlight and acknowledge the efforts of employers and advocates who have taken on the challenge of assuring high quality work-life environments for working families. Many employers realize the benefit to both their business and the lives of their workers. But we still have a long way to go in fostering and creating workplaces that support and acknowledge the realities of workers' lives, including family care-giving. This is not just a women's issue, but an issue that affects our families, businesses and economy.